# Stanberry R-II School District Vacancy Announcement Elementary Teacher



**Position:** Elementary Teacher Date Available: 2025-26 School Year

Date Posted: March 27, 2025

**Application Procedure:** Send Letter of Application (website), Resume, and List of References to:

Dr. John Davison

jdavison@stanberryschools.org

School Website: https://www.sr2.k12.mo.us/

#### **Qualifications:**

**Required:** Bachelor's Degree and valid Missouri Teaching Certificate with proper certifications.

<u>Salary Schedule:</u> Per Approved Salary Schedule

**<u>Direct Report:</u>** Building Principal

**Term of Employment**: 9 Month Contract

<u>Purpose:</u> To assist students in the learning process for appropriate subject matter, skills and/or attitudes that will contribute to their development as responsible citizens and life-long learners.

#### **Essential Job Function:**

- Develop and maintain a classroom environment conducive to effective learning.
- Develop lesson plans that meet individual needs, interests, and abilities of students.
- Prepare and administrate subject/topical specific tests and labs to assist with student learning.
- Conduct appropriate assessment of students' work and maintain accurate and regular data on attendance and grades.
- Professionally represent the school and the district in interactions with parent's, community, staff and students; facilitate meetings with parents and students as necessary.
- Work collaboratively with department and team members to meet course and school-wide student performance goals.
- Cooperate with other members of the staff in planning instructional goals, objectives, curriculum and instructional methods, as well as address and resolve student issues.
- Assist in the selection of books, equipment, lab supplies and other instructional material.
- Other assigned duties

## **Certified Staff Salary and Benefits**

- Salary Based on competitive salary schedule based on experience and education
- **Insurance** The district pays \$500 toward a health insurance plan for employees. The employee may choose to purchase health insurance coverage for their spouse and/or children through payroll deduction.
- **Life Insurance** \$20,000 provided and more can be purchased through the school district.
- **Retirement** The district matches the employee's contribution to the Missouri Public Retirement System.
- **Sick Leave** Each certified employee receives 10 sick days per year, which may accumulate to 80 total days. When leaving the district, unused sick leave is reimbursed to the employee.
- **Personal Leave** Each employee receives two days of personal leave each year, which may accumetal to four days total.
- Cafeteria Plan The district provides each employee with the opportunity to receive tax reduced reimbursement for medical and child care expenses through the Cafeteria Plan.
- **Annuities** Each employee has the opportunity to use payroll deduction for the purpose of contribution to an annuity of their choice.

## Stanberry, The Community

Stanberry, a community of approximately 1100 people, is located in Northwest Missouri. It is conveniently located 45 miles from St. Joseph, 12 miles from Albany, 30 miles from Bethany, and less than 30 miles from Maryville. With its location to Maryville, certified staff members are afforded the opportunity to easily pursue graduate coursework at Northwest Missouri State University. Stanberry boasts several successful businesses and local industries. The community contains five very active church congregations, which work closely with the school to provide numerous opportunities for our children.

## **Stanberry School District**

The school is indeed the heart of the Stanberry community. The entire school facility is at one location, providing education for all students in grades PK-12. A big part of the school facility has been recently built and contains updated technology in each classroom. The district has "accredited" status through the MSIP process and has had eleven consecutive years of perfect Annual Performance Report Scores. The district enrolls nearly 400 students in grades PK-12. Class sizes are kept at a very low level, but at the same time the district offers several more units of credit than are required by state standards. The district has thirty-six (36) certified teachers, three (3) administrators, and fifteen (15) non-certified staff.

## **Extracurricular Activities**

The school district offers a large number of extra-curricular opportunities for students including: Basketball, softball, football, baseball, wrestling, track, golf, scholar bowl, spelling bee, science Olympiad, concert band, chorus, auxiliary, marching band, computer and math competition, school yearbook, school newspaper, FFA, FCCLA, FBLA, and other individual class opportunities.

The Stanberry R-II School District is an equal opportunity employer and does not discriminate on the basis of gender, race, age, disability, or national origin.